

**Policy statement**

Generally, Cardinal Health does not hire anyone under the age of eighteen (18). If candidates under the age of eighteen (18) are being considered for employment, the hiring manager must contact the Advice and Counsel Center (for US managers), or their local Human Resources Business Partner (for managers outside the US) for assistance and guidance. In addition, the hiring manager must comply with all applicable federal, state, and local child labor laws.

**Scope**

This policy applies to Cardinal Health, Inc., its divisions, and its majority-owned or controlled subsidiaries.

**Original effective date**

November 1, 2006

**Date last revised**

October 2, 2018

**Responsible party**

The Cardinal Health senior vice president in charge of the Human Resources function is responsible for administering and amending this policy.

**Additional information****Internal references**

The following internal documents and resources relate to this policy:

Title	Type
Establishment and application of Cardinal Health policies	Policy
Reporting obligations	Policy
<i>Standards of Business Conduct</i>	Reference