

# Global Environment, Health, and Safety Management System

Cardinal Health utilizes a Global Environment, Health, and Safety Management System (EHSMS) similar to that of ISO 14001 and OHSAS 18001. The Cardinal Health EHSMS is built on the Plan-Do-Check-Adjust continual improvement model. The system provides the framework for operations to predictably and sustainably manage EHS through goal setting, defining roles and responsibilities, developing proactive performance measures, as well as holding individuals accountable for their responsibilities within the EHSMS. The Cardinal Health EHSMS provides the structure, strategy and expectations to continually improve EHS performance.

The EHSMS is organized into 12 elements that define the planning, implementation, assessment and measurement of the management system. Operations and business units utilize the EHSMS as the framework to understand hazards and develop and implement strategies to reduce risk. Cardinal Health operations are supported by EHS professionals and EHS consultants. A key element of the EHSMS is Hazard Recognition, Evaluation and Control which establishes and documents a process to continuously identify and assess hazards and associated risks (including compliance with existing and emerging regulatory requirements) and establish methods to eliminate or reduce the risk. Additionally, Cardinal Health has adopted a Global EHS Policy and Global EHS Standards to ensure the consistent implementation of recognized EHS practices globally.

## The EHSMS 12 elements:

- Leadership
- Accountability
- Organization
- Hazard Recognition, Evaluation & Control
- Planning
- Communication
- Employee Engagement
- Training & Education
- Inspections & Audits
- Incident Investigations
- Document Management
- Management Review