

# Global Environmental, Health and Safety Management System

Cardinal Health utilizes a Global Environment, Health, and Safety Management System (EHSMS) similar to that of ISO 14001 and ISO 45001. The Cardinal Health EHSMS is built on the Plan-Do-Check-Adjust continual improvement model. The system provides the framework for operations to predictably and sustainably manage EHS through goal setting, defining roles and responsibilities, developing proactive performance measures, as well as holding individuals accountable for their responsibilities within the EHSMS. The Cardinal Health EHSMS provides the structure, strategy and expectations to continually improve EHS performance.

The EHSMS is organized into 10 elements that define the planning, implementation, assessment and measurement of the management system. Operations and business units utilize the EHSMS as the framework to understand hazards and to develop and implement strategies to reduce risk. Cardinal Health operations are supported by EHS professionals and EHS consultants. A key element of the EHSMS is Hazard Recognition, Evaluation and Control which establishes and documents a process to continuously identify and assess hazards and associated risks and establishes methods to eliminate or reduce risk. Additionally, Cardinal Health has adopted a Global EHS Policy and Global EHS Programs to ensure the consistent implementation of recognized EHS practices globally.

## The EHSMS 10 Elements

- Leadership
- Hazard Recognition, Evaluation and Control
- Review and Improvement Planning
- Communication
- Employee Engagement
- Training and Education
- Inspections, Audits and Assessments
- Incident Investigation
- Corrective and Preventative Actions (CAPA)
- Document Management